

# Personnel

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ber); in the First Seminar of African Red Cross and Crescent Societies on the Dissemination of International Humanitarian Law (11-26 August, in Mombasa); in the October meeting in Sofia organized by the Bulgarian Red Cross on the theme "Red Cross propaganda and information"; in the Workshop for Editors of European National Societies (13-16 November, in Warsaw); and in the First Asian Seminar on Humanitarian Law (14-24 November, in Kuala Lumpur).

An international tribute was paid to the International Red Cross for its public relations activities: the Prize of the President of the International Public Relations Association (IPRA) was awarded for 1978 to the International Red Cross (International Committee of the Red Cross and League of Red Cross Societies). This prize, awarded annually to an international organization having made an outstanding contribution to develop better understanding in the world, was presented on 14 September by the Association President, Mr. Denis Buckle, to the President of the ICRC, Mr. Alexandre Hay and to the League Secretary-General, Mr. Henrik Beer.

### The International Review of the Red Cross

In 1978, as in previous years, three main editions of the International Review of the Red Cross were published—in English, French and Spanish—each of about sixty pages. An abridged version in German of about 16 to 20 pages, comprising a selection of articles which appeared in the main editions, was also printed. On the other hand, for financial reasons, the number of issues was reduced by half. In 1978, therefore, the Review appeared once only every two months instead of monthly and did not contain any photographs.

The Review continued, however, to fulfil its essential functions as the official organ of the International Red Cross and the leading Red Cross journal specializing in international humanitarian law.

In 1978 it printed the ICRC's "Appeal for disarmament" and its "Appeal on the occasion of the entry into force of the 1977 Additional Protocols", also articles on "The ICRC and Disarmament", "The Protection of Victims of Disasters" and "Fundamental Rules of Humanitarian Law applicable in Armed Conflicts", as well as a series of eight articles under the general title "The ICRC, the League and the Report on the Re-appraisal of the Role of the Red Cross".

In addition to publishing articles by various authors on subjects related to military law and the Red Cross ("New Charter for the League", "In the service of the Red Cross", etc.), the Review commemorated the 150th anniversary of Henry Dunant's birth with historical articles and, by way of exception, two photographs—one hitherto unknown—of the chief founder of the Red Cross movement.

Space was given also to news, each issue containing a summary of ICRC operations in various parts of the world, to accounts of the less common activities of National Societies and to an article on the Bulgarian Red Cross centenary. In addition, the Review gave the text of a United Nations resolution on incendiary weapons and published reviews of eight recent works (in seven languages) on international humanitarian law and on the Red Cross.

In this way, the International Review of the Red Cross continued to be the organ linking and providing information for the members of the International Red Cross.

## PERSONNEL

In 1978 the staff strength at *ICRC headquarters* varied between 245 (in April) and 265 (in October), with a monthly average of 257. Included in this average, which was six more than in 1977, there were about 80 people whose work was directly related in one way or another with field operations. The work of the remaining employees was related to activities of the Central Tracing Agency, to the development and dissemination of international humanitarian law, to relations with National Red Cross Societies, to information and public relations, to fund-raising, administration, and so on.

The number of persons employed *in the field* (delegates and technical workers sent from Geneva) averaged 97 per month. The number reached a minimum in January (68 persons) and then steadily increased, due mainly to operations in Africa and Lebanon, reaching a maximum in December (119 persons).

The total number of employees *in the field and at headquarters* ranged from 324 (January) to 384 (December), with a monthly average of 354.

In addition, the delegations were assisted by *locally employed personnel*, whose number was 174 in January 1978, increasing to 202 in December.

A total of 323 persons were sent on field missions:

- 24 heads of delegation
- 12 regional delegates
- 124 delegates (2 provided by National Societies)
- 59 doctors (12 from National Societies)
- 21 male and female nurses (11 from National Societies)
- 21 delegates of the Central Tracing Agency
- 11 administrators
- 16 secretaries
- 26 radio operators
- 9 technicians

The ICRC organized at Cartigny (near Geneva) four introductory courses for prospective delegates and technicians. These were attended by 98 persons.

## FINANCE

### Fund-raising

In this respect 1978 was a satisfactory year, with encouraging prospects in view, fund-raising efforts having resulted in increased regular annual *contributions from governments* to the financing of the ordinary budget of the ICRC.