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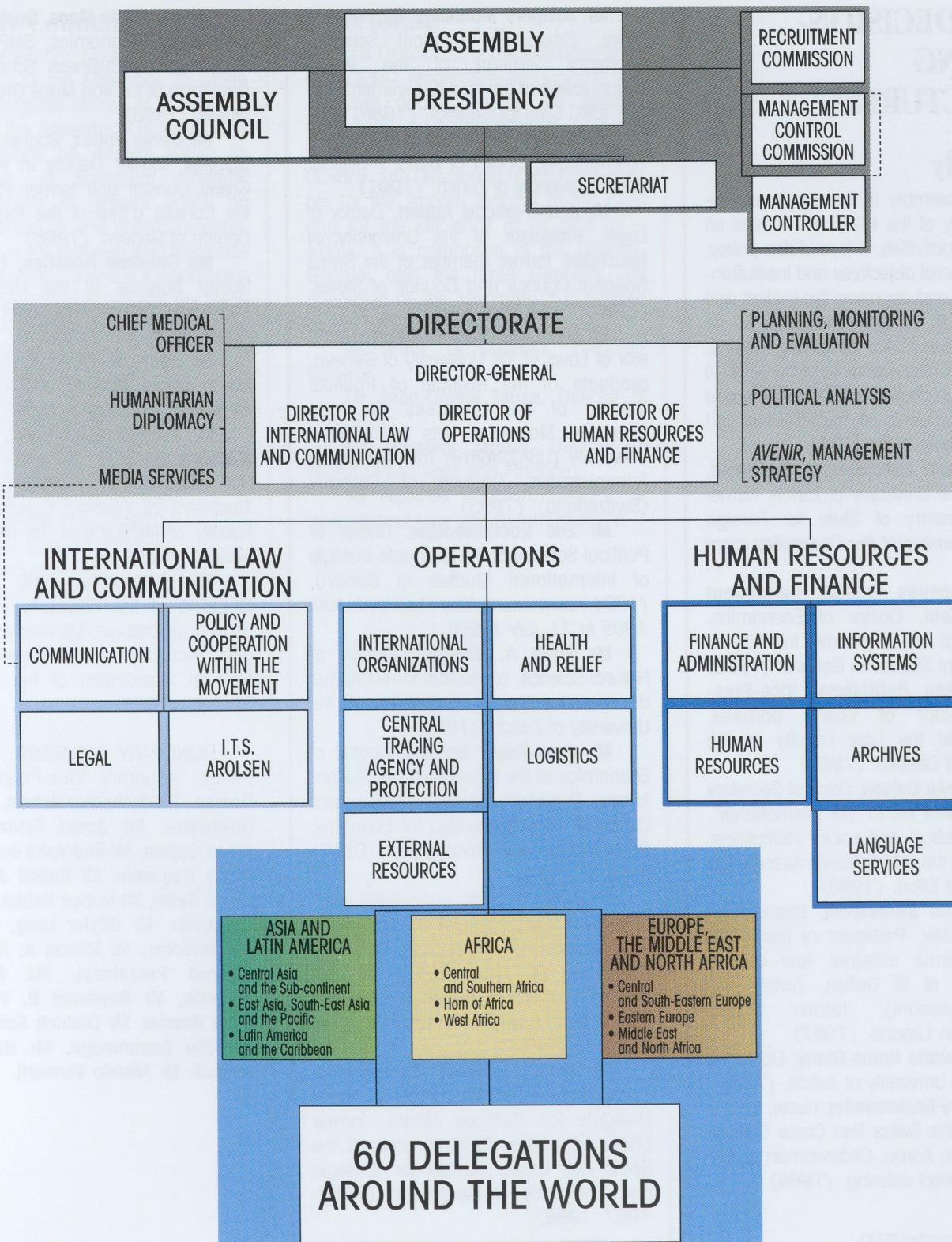
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ORGANIZATIONAL CHART



ICRC DECISION-MAKING STRUCTURES¹

Assembly

The Assembly is the supreme governing body of the ICRC. It oversees all the ICRC's activities. It formulates policy, defines general objectives and institutional strategy, and approves the budget and accounts. It delegates certain of its responsibilities to the Assembly Council. Composed of the members of the ICRC, it is collegial in character. Its President and two Vice-Presidents are the President and Vice-Presidents of the ICRC.

Mr Jakob Kellenberger, President, Ph. D. of the University of Zurich, former Swiss Secretary of State for Foreign Affairs. (*Member of the Committee since 1999*)

Mr Jacques Forster, permanent Vice-President, Doctor of Economics, Professor at the Graduate Institute of Development Studies in Geneva. (1988)

Ms Anne Petitpierre, Vice-President, Doctor of Laws, barrister, Professor at the Law Faculty of the University of Geneva. (1987)

Ms Renée Guisan, General Secretary of the "Institut de la Vie internationale", head of medical and social institutions, member of the International Association for Volunteer Effort. (1986)

Mr Paolo Bernasconi, Bachelor of Laws, barrister, Professor of fiscal law and economic criminal law at the Universities of St Gallen, Zurich and Milan (Bocconi), former Public Prosecutor in Lugano. (1987)

Ms Liselotte Kraus-Gurny, Doctor of Laws of the University of Zurich. (1988)

Ms Susy Bruschweiler, nurse, former Director of the Swiss Red Cross College of Nursing in Aarau, Chairwoman of S-V Service contract catering. (1988)

¹ As at 31 December 2000.

Mr Jacques Moreillon, Bachelor of Laws, Doctor of Political Science, Secretary General of the World Organization of the Scout Movement, former ICRC Director-General. (1988)

Mr Daniel Thürer, Master of Laws (Cambridge), Doctor of Laws, Professor at the University of Zurich. (1991)

Mr Jean-François Aubert, Doctor of Laws, Professor at the University of Neuchâtel, former member of the Swiss National Council and Council of States. (1993)

Mr Georges-André Cuendet, Bachelor of Laws of the University of Geneva, graduate of the Institute of Political Studies of the University of Paris (France), Master of Arts of Stanford University (USA), former member of the Administrative Council of Cologny (Switzerland). (1993)

Mr Eric Roethlisberger, Doctor of Political Science of the Graduate Institute of International Studies in Geneva. (1994, permanent Vice-President from 1995 to 31 July 1999)

Mr Ernst A. Brugger, Doctor of Natural Science, consultant for economic development issues, Professor at the University of Zurich. (1995)

Mr Jean-Roger Bonvin, Doctor of Economics of the University of St Gallen, former President of the Development Centre of the Organization for Economic Co-operation and Development (OECD) in Paris. (1996)

Mr Jakob Nüesch, agricultural engineer, Doctor of Technical Science of the Federal Institute of Technology in Zurich, Professor of Microbiology at the University of Basle, former President of the Federal Institute of Technology in Zurich. (1997)

Mr Peter Arbenz, Bachelor of Economics, former Swiss Federal Council Delegate for Refugee Affairs, former Chairman of the Zurich branch of the Swiss Red Cross, Adviser for Strategic and Enterprise Development. (1983-1987, 1998)

Mr André von Moos, Doctor of Laws, Bachelor of Economics, SMP certificate from Harvard Business School, former Chairman of the von Moos Group, industrialist. (1998)

Mr Olivier Vodoz, Bachelor of Laws, barrister, former Deputy in the Geneva Grand Conseil and former President of the Conseil d'État of the Republic and Canton of Geneva. (1998)

Ms Gabrielle Nanchen, Bachelor of Social Science of the University of Lausanne, former member of the Swiss National Council. (1998)

Mr Jean de Courten, Bachelor of Laws, former delegate and former ICRC Director of Operations. (1998)

Mr Jean-Philippe Assal, Doctor of Medicine, Professor of Medicine, head of the Division for Instruction in the Treatment of Chronic Diseases at the Faculty of Medicine of the University of Geneva. (1999)

Ms Jacqueline Avril, Doctor of Medicine of the University of Geneva, general practitioner, Member of the Board and Secretary of the Council of the Medical Association of the Canton of Geneva. (1999)

HONORARY MEMBERS: **Mr Jean Pictet,** Honorary Vice-President, **Ms Denise Bindschedler-Robert,** **Mr Max Daetwyler,** **Mr Josef Feldmann,** **Mr Athos Gallino,** **Mr Rodolphe de Haller,** **Mr Henry Huguenin,** **Mr Rudolf Jäckli,** **Mr Pierre Keller,** **Mr Robert Kohler,** **Mr Pierre Languetin,** **Mr Olivier Long,** **Mr U. G. Middendorp,** **Mr Marcel A. Naville,** **Mr Richard Pestalozzi,** **Ms Francesca Pometta,** **Mr Raymond R. Probst,** **Mr Alain Rossier,** **Mr Dietrich Schindler,** **Mr Cornelio Sommaruga,** **Mr Hans Peter Tschudi,** **Mr Alfredo Vannotti.**

Assembly Council

The Assembly Council is a subsidiary body of the Assembly, to which the latter delegates certain of its powers. It prepares the Assembly's activities and takes decisions on matters within its competence, in particular strategic options relating to general policy on funding, personnel and communication. It serves as a link between the Directorate and the Assembly, to which it reports regularly. Composed of five members elected by the Assembly, it is chaired by the President of the ICRC.

Mr Jakob Kellenberger,

President

Mr Jacques Forster,

permanent Vice-President

Mr Ernst Brugger,

member of the Committee

Ms Liselotte Kraus-Gurny,

member of the Committee

Mr Jakob Nüesch,

member of the Committee

Directorate

The Directorate is the executive body of the ICRC, responsible for applying and ensuring application of the general objectives and institutional strategy defined by the Assembly or the Assembly Council. The Directorate is also responsible for the smooth running of the ICRC and for the efficiency of its staff as a whole. It is composed of the Director-General and the three Directors, all appointed by the Assembly. It is chaired by the Director-General.

Mr Paul Grossrieder, Director-General

Mr Jean-Daniel Tauxe, Director of Operations

Mr Jacques Stroun, Director of Human Resources and Finance

Mr François Bugnion, Director for International Law and Communication