

Zeitschrift: Annual report / International Committee of the Red Cross
Herausgeber: International Committee of the Red Cross
Band: - (1999)

Register: Organizational Chart

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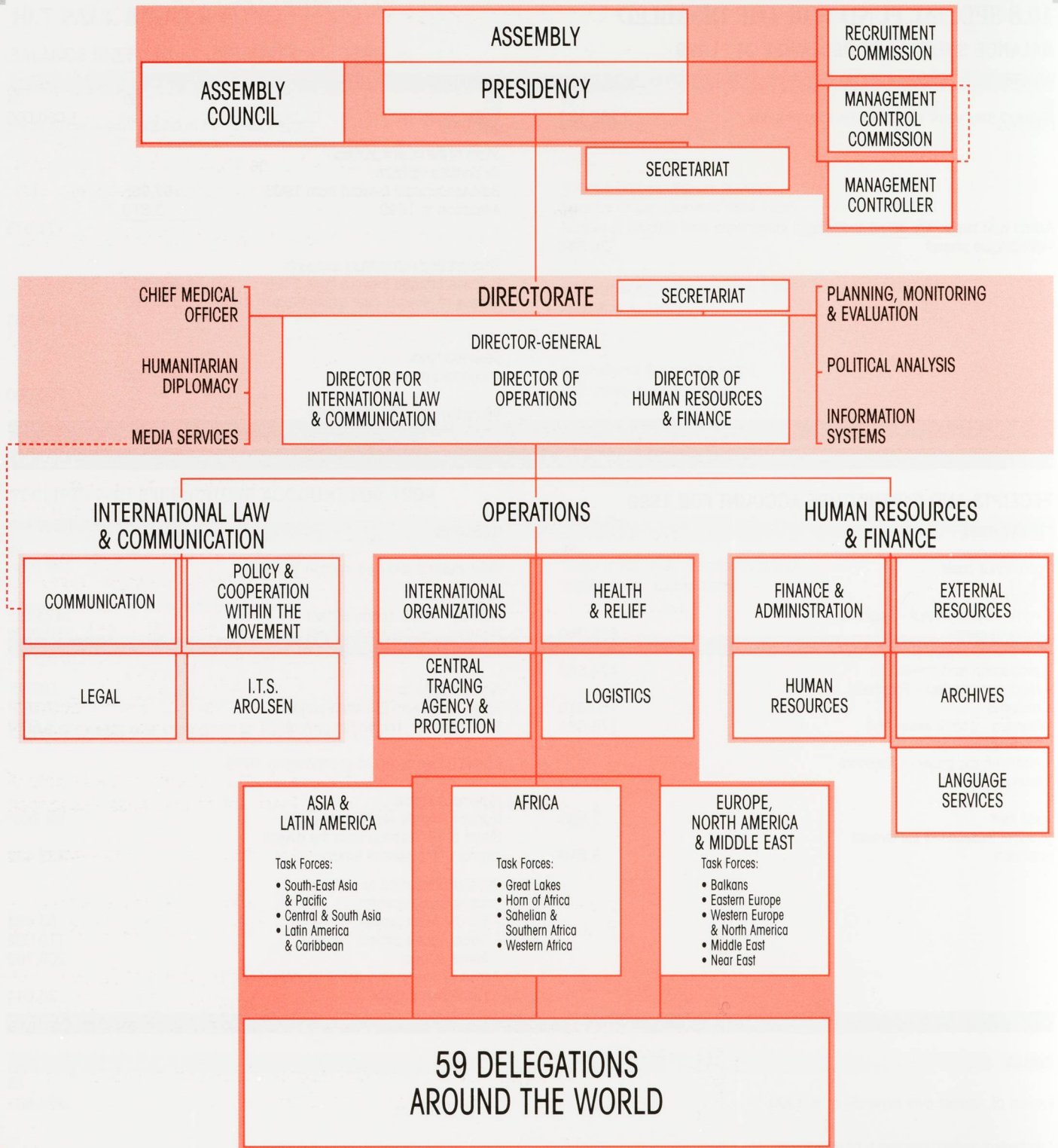
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ORGANIZATIONAL CHART



ICRC DECISION-MAKING STRUCTURES¹

Assembly

The Assembly is the supreme governing body of the ICRC. It oversees all the ICRC's activities. It formulates policy, defines general objectives and institutional strategy, and approves the budget and accounts. It delegates certain of its responsibilities to the Assembly Council. Composed of the members of the ICRC, it is collegial in character. Its President and two Vice-Presidents are the President and Vice-Presidents of the ICRC.

Mr Cornelio Sommaruga, President, Doctor of Laws of Zurich University, (member of the Committee since 1986).

Mrs Anne Petitpierre, Vice-President, Doctor of Laws, barrister, Professor at the Law Faculty of the University of Geneva, (1987).

Mr Eric Roethlisberger, permanent Vice-President (from 1995 to 31.7.1999) Doctor of Political Science of the Graduate Institute of International Studies in Geneva, (1994).

Mr Jacques Forster, permanent Vice-President (from 1.8.1999), Doctor of Economics, Professor at the Graduate Institute of Development Studies in Geneva (1988).

Mrs Renée Guisan, General Secretary of the "Institut de la Vie internationale", head of medico-social institutions, member of the International Association for Volunteer Effort, (1986).

Mr Paolo Bernasconi, Bachelor of Laws, barrister, professor of fiscal law and economic criminal law at the Universities of St. Gallen, Zurich and Milan (Bocconi), former Public Prosecutor in Lugano, (1987).

Mrs Liselotte Kraus-Gurny, Doctor of Laws of Zurich University, (1988).

Ms Susy Bruschweiler, nurse, former Director of the Swiss Red Cross College of Nursing in Aarau, Chairwoman of S-V Service contract catering, (1988).

Mr Jacques Moreillon, Bachelor of Laws, Doctor of Political Science, Secretary General of the World Organization of the Scout Movement, former Director General at the ICRC, (1988).

Mr Rodolphe de Haller, Doctor of Medicine, former lecturer at the Faculty of Medicine of the University of Geneva, former President of the Swiss Association against Tuberculosis and Lung Diseases, (1991).

Mr Daniel Thürer, Master of Laws (Cambridge), Doctor of Laws, Professor at the University of Zurich, (1991).

Mr Jean-François Aubert, Doctor of Laws, Professor at the University of Neuchâtel, former member of the Swiss National Council and Council of States, (1993).

Mr Georges-André Cuendet, Bachelor of Laws of the University of Geneva, graduate of the Institute of Political Studies of the University of Paris (France), Master of Arts of Stanford University (USA), member of the Administrative Council of Cologny (Switzerland), (1993).

Mr Ernst A. Brugger, Doctor of Natural Science, consultant for economic development issues, Professor at the University of Zurich, (1995).

¹ As at 31 December 1999.

Mr Jean-Roger Bonvin, Doctor of Economics of the University of St. Gallen, president of the Development Centre of the Organisation for Economic Co-operation and Development (OECD) in Paris, (1996).

Mr Jakob Nüesch, Agricultural engineer, Doctor of Technical Science of the Federal Institute of Technology of Zurich, Professor of microbiology at the University of Basle, former President of the Federal Institute of Technology of Zurich, (1997).

Mr Peter Arbenz, graduate in Economics, former Swiss Federal Council Delegate for Refugee Affairs, Chairman of the Zurich branch of the Swiss Red Cross, consultant for Strategic and Enterprise Development, (1983-1987, 1998).

Mr André von Moos, Doctor of Laws, Bachelor of Economics, SMP certificate of the Harvard Business School, former Chairman of the von Moos Group, industrialist, (1998).

Mr Olivier Vodoz, Bachelor of Laws, barrister, former Deputy in the Geneva Grand Conseil and former President of the Conseil d'État of the Republic and Canton of Geneva, (1998).

Mrs Gabrielle Nanchen, Bachelor of Social Science from the University of Lausanne School of Social Studies, former member of the Swiss National Council, (1998).

Mr Jean de Courten, Bachelor of Laws, former delegate and former Director of Operations at the ICRC, (1998).

Mr Jean-Philippe Assal, Doctor of Medicine, Professor of Medicine, head of the Division for Instruction in the Treatment of Chronic Diseases at the Faculty of Medicine of the University of Geneva, (1999).

Ms Jacqueline Avril, Doctor of Medicine of the University of Geneva, general practitioner, member of the Board and Secretary of the Council of the Medical Association of the Canton of Geneva, (1999).

Mr Jakob Kellenberger, Ph. D. of the University of Zurich, former Swiss Secretary of State for Foreign Affairs, (1999), President-elect.

HONORARY MEMBERS: **Mr Jean Pictet**, Honorary Vice-President, **Ms Denise Bindschedler-Robert**, **Mr Max Daetwyler**, **Mr Josef Feldmann**, **Mr Athos Gallino**, **Mr Henry Huguenin**, **Mr Rudolf Jäckli**, **Mr Pierre Keller**, **Mr Robert Kohler**, **Mr Pierre Languetin**, **Mr Olivier Long**, **Mr U. G. Middendorp**, **Mr Marcel A. Naville**, **Mr Richard Pestalozzi**, **Ms Francesca Pometta**, **Mr Raymond R. Probst**, **Mr Alain Rossier**, **Mr Dietrich Schindler**, **Mr Hans Peter Tschudi**, **Dr Alfredo Vannotti**.

Assembly Council

The Assembly Council is a subsidiary body of the Assembly, to which the latter delegates certain of its powers. It prepares the Assembly's activities and takes decisions on matters within its competence, in particular strategic options relating to general policy on funding, personnel and communication. It serves as a link between the Directorate and the Assembly, to which it reports regularly. Composed of five members elected by the Assembly, it is chaired by the President of the ICRC.

Mr Cornelio Sommaruga,

President

Mr Eric Roethlisberger,

permanent Vice-President (until 31.7.1999)

Mr Jacques Forster,

permanent Vice-President (from 1.8.1999)

Mr Ernst A. Brugger,

member of the Committee

Mrs Liselotte Kraus-Gurny,

member of the Committee

Mr Jakob Nüesch,

member of the Committee (from 1.8.1999)

Directorate

The Directorate is the executive body of the ICRC, responsible for applying and ensuring application of the general objectives and institutional strategy defined by the Assembly or the Assembly Council. The Directorate is also responsible for the smooth running of the ICRC and for the efficiency of its staff as a whole. It is composed of the Director-General and the three Directors, all appointed by the Assembly. It is chaired by the Director-General.

Mr Paul Grossrieder, Director-General

Mr Jean-Daniel Tauxe, Director of Operations

Mr Jacques Stroun, Director of Human Resources and Finance

Mr François Bugnion, Director for International Law and Communication

INTERNATIONAL ADVISERS

Since 1984, the ICRC has held two meetings a year with a dozen leading international figures selected for a four-year period to advise it on the application of international humanitarian law, on operational matters and on the ICRC's place within the international community.

In 1999, the fourth group of international advisers met in March and September. Its discussions centred on the results of the campaign to mark the 50th anniversary of the Geneva Conventions, preparations for the 27th International Conference of the Red Cross and Red Crescent, the situation in the Balkans, the ICRC's position on terrorism, questions relating to the implementation of the Seville Agreement, the future of the ICRC and its policy of openness.

Advisers for the period 1996-1999

Ambassador Vitaly Ivanovich Churkin, Ambassador to Ottawa, former Vice-Minister of Foreign Affairs (Russian Federation).

Dr Günther Gillessen, Professor of Journalism at the University of Mainz, former editor in charge of international affairs with the Frankfurter Allgemeine Zeitung (Germany).

Ambassador Yoshio Hatano, President, Foreign Press Center, Tokyo, former Permanent Representative to the UN in Geneva and then in New York (Japan).

Judge Rosalyn Higgins, Judge at the International Court of Justice in The Hague (United Kingdom).

Major-General (ret.) John A. MacInnis, former Commander of the Canadian contingent of the UN forces in the former Yugoslavia (Canada).

Mr Jorge Madrazo, Chief Public Prosecutor (Mexico).

Mr Pedro Nikken, President of the Inter-American Institute of Human Rights, San José, Costa Rica (Venezuela).

Ambassador Herbert S. Okun, Member, International Narcotics Control Board, Visiting Lecturer, Yale Law School (United States of America).

Ambassador Mohamed Sahnoun, UN Secretary-General's Special Envoy to Africa, Special Adviser to the Director-General of UNESCO (Algeria).

Mr Bradman Weerakoon, former Presidential Adviser on International Relations (Sri Lanka).