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## INTRODUCTION

In recent years, the ICRC has had to reinforce its infrastructure considerably, both in Geneva and in the field, as its operational activities have been constantly increasing, mainly due to the growth in the number and duration of conflicts. In 1982, almost 500 persons were employed at ICRC headquarters, while the number of delegations in the world rose to 32, comprising some 340 delegates and about a thousand locally recruited personnel. By way of comparison, in 1978 there were 260 persons employed at headquarters, whereas about a hundred delegates were divided among 18 delegations.

This growth in numbers led the ICRC to change its administrative structure at the beginning of 1982. A smaller directorate of three directors, under the President and Vice-President, was put in charge of the daily running of affairs, instead of five as previously. Henceforth, each Director is responsible for a number of departments and divisions in three large separate units:

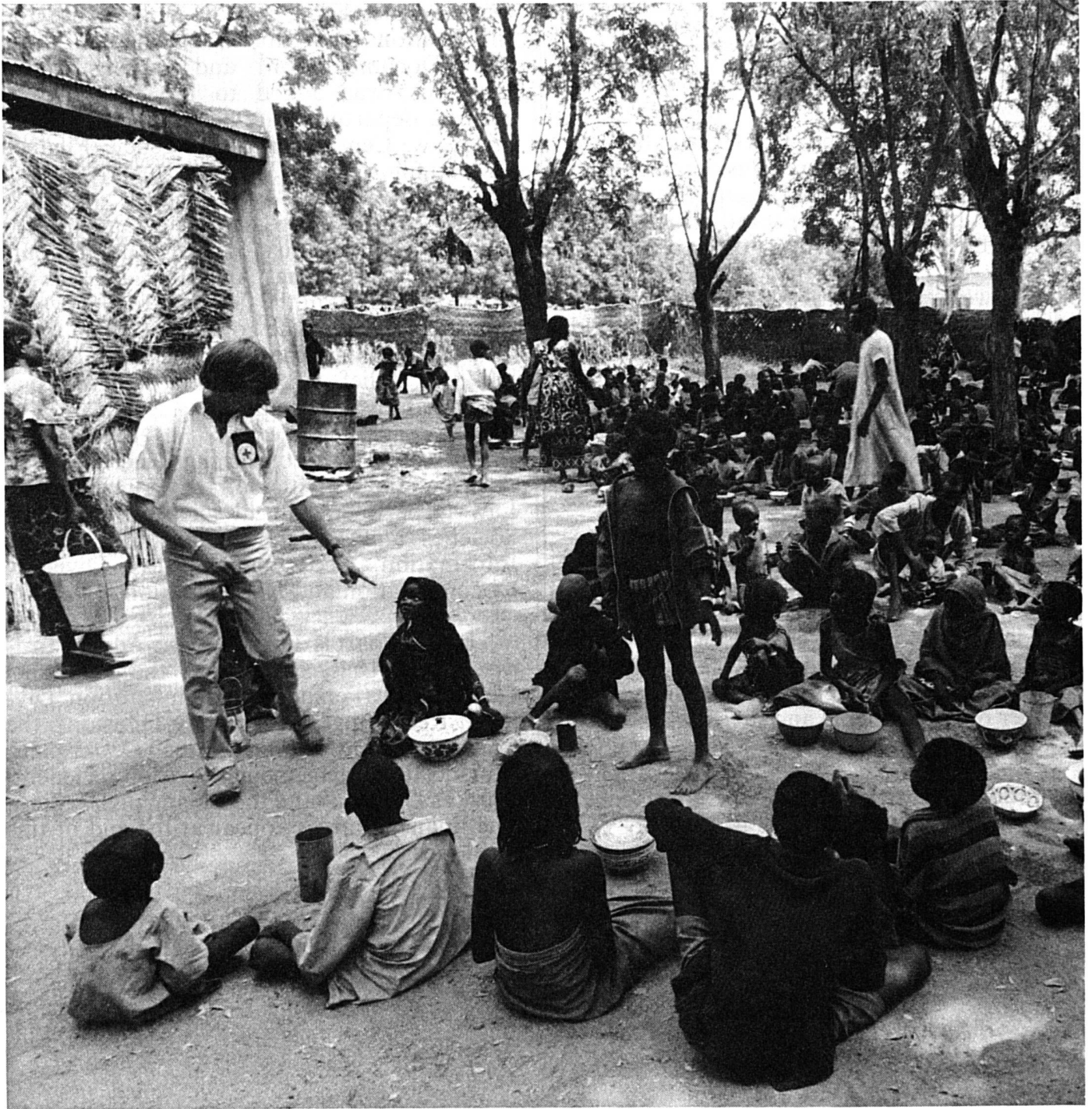
**Operational Activities** (Mr. Jean-Pierre Hocké)  
**General Affairs** (Mr. Jacques Moreillon)  
**Administrative Affairs** (Mr. Edmé Regenass).

On the other hand, a sixth department, the Information Department, uniting the Press and Documentation and Dissemination Divisions, was added to the five already existing departments (Operations, Principles and Law, Central Tracing Agency, Finance and Administration, Personnel).

This restructuring has been taken into account in this Annual Report. The first part describes **Operational Activities**, i.e. all the work carried out in the field and in Geneva by the five geographical zones (each run by a Delegate General), the Central Tracing Agency and the Relief, Medical and International Organizations Divisions.

The second part, concerning **General Affairs**, describes the activities of the Principles and Law Department (Legal Division, National Societies and Principles Division) and the Information Department (Press Division, Documentation and Dissemination Division).

The third part is devoted to the **Administrative Affairs Unit**, comprising the Personnel Department (Personnel Administration Division, Recruiting and Training Division), the Finance and Administration Department (Financial Management Division, General Services Division) and the Financing Division. The financial tables appear at the end of this third part.



*Food for famished children at Mongo, Chad (photo Dany Gignoux)*

# **OPERATIONAL ACTIVITIES**

