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and public relations of National Societies having comparable needs and a common culture.

The International Review of the Red Cross

The International Review of the Red Cross, founded in 1869, was published in 1977 in three principal editions—English, French and Spanish—with an average of 60 pages for each monthly issue, and a German abstract of 16 pages.

Through its major articles and reviews of new legal publications, the International Review is the only basic periodical in the International Red Cross movement and the only publication specializing in international humanitarian law, to the development and diffusion of which it contributes regularly.

As the official organ of the International Red Cross the Review keeps its readers informed of the activities of the ICRC

in Geneva and in its delegations throughout the world. It also reports on the most important activities of National Red Cross Societies, meetings and regional seminars, the formation of new Societies, outstanding anniversaries of existing Societies, the special activities of various Societies, etc. It also serves as a liaison organ maintaining a flow of information among the members of the International Red Cross. Several of its articles were reproduced in National Society publications.

Among the texts published in 1977 by the International Review particular attention may be drawn to three: the Protocols additional to the Geneva Conventions of 12 August 1949, adopted in June by the Diplomatic Conference on the Reaffirmation and Development of International Humanitarian Law applicable in Armed Conflicts; the resolutions and decisions of the Twenty-third International Red Cross Conference; the list of States parties to the Geneva Conventions as of 30 June 1977.

In December 1977 the International Committee for imperative financial reasons was obliged to reduce the number of issues of the International Review in 1978 from twelve to six.

VI. PERSONNEL

In 1977, the number of persons employed at ICRC *headquarters* ranged between 236 in January and 262 in November, with a monthly average of 251. Included in this average, which was ten more than the average in 1976, there were about 80 persons whose work was directly related in one way or another with field operations. The work of the remaining employees was connected with activities of the Central Tracing Agency, the Diplomatic Conference on the Reaffirmation and Development of International Humanitarian Law, the dissemination of the Geneva Conventions, the Twenty-third International Red Cross Conference, relations with National Societies, information and press relations, fund-raising, administration, etc.

The number of persons employed in the *field*, delegates and technical workers sent from Geneva, averaged 89 per month. The number reached a maximum of 107 in April after which it progressively diminished with the end of the operations in Cyprus and reductions made in the delegations in Lebanon and in Latin America starting in May. There were 69 persons employed in November. There was a slight increase, to 81, in December, due mainly to the events in southern Lebanon.

The total number of employees both in Geneva and in the field ranged therefore between 326 in December and 358 in April, with an average of 340.

The delegations also had the assistance of locally employed personnel of whom there were 197 from April to August. The

number decreased thereafter to 174 in December, so that the monthly total of all employees at headquarters, in the field and persons locally employed, numbering 555 in April, was reduced to 500 in December.

A total of 256 persons were sent on field missions:

- 18 heads of delegation
- 10 regional delegates
- 116 delegates, 8 of whom were provided by National Societies
- 32 doctors, 2 of them from National Societies
- 11 nurses, 5 from National Societies
- 10 Agency delegates
- 11 administrators
- 18 secretaries
- 24 radio operators
- 6 technicians

The ICRC organized at Cartigny, near Geneva, three training courses for prospective delegates and technical workers attended by 82 persons.